



**Consent Agenda Item #6.10**

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raffles, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

To: Dr. Michael Riggle

From: Brad Swanson

Date: October 10, 2017

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

**Academic Attainment - Board of Education Meeting - October 10, 2017**

School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBS	Kara	Bolf	Spec Educ	Teacher	MA+15, Step 17	MA+30, Step 17	\$114,398.00	\$117,335.00	\$2,937.00	21-step	1.0
GBS	Patrick	Castillo	PE/HE/DE	Teacher	BA+15, Step 7	MA, Step 7	\$ 76,888.00	\$ 82,076.00	\$5,188.00	21-step	1.0
GBS	Joy	Cooper	English	Teacher	MA, Step 16	MA+15, Step 16	\$108,798.00	\$111,390.00	\$2,592.00	21-step	1.0
GBS	Stephanie	Dolce	Spec Educ	Teacher	BA, Step 5	MA, Step 5	\$ 63,420.00	\$ 70,734.00	\$7,314.00	32-step	1.0
GBN	Ryan	Dul	PE/HE/DE	Teacher	MA+15, Step 12	MA+30, Step 12	\$ 99,585.00	\$102,302.00	\$2,717.00	21-step	1.0
GBS	Carrie	Fraher	Mathematics	Teacher	MA+30, Step 19	MA+45, Step 19	\$101,428.00	\$104,763.00	\$3,335.00	32-step	1.0
GBS	Jennifer	Friedmann	Science	Teacher	MA, Step 13	MA+15, Step 13	\$ 99,953.00	\$102,434.00	\$2,481.00	21-step	1.0
GBS	Natalie	Kaminski	World Lang	Teacher	BA+15, Step 3	MA, Step 3	\$ 63,671.00	\$ 67,589.00	\$3,918.00	32-step	1.0
GBS	Timothy	Monahan	PE/HE/DE	Teacher	BA+15, Step 8	MA+15, Step 9	\$ 80,129.00	\$ 88,422.00	\$8,293.00	21-step	1.0
GBS	Catherine	O'Dwyer	Mathematics	Teacher	BA+15, Step 9	MA, Step 9	\$ 72,622.00	\$ 77,091.00	\$4,469.00	32-step	1.0
GBS	Kelley	Oziminski	PE/HE/DE	Teacher	BA+15, Step 6	MA, Step 6	\$ 68,098.00	\$ 72,290.00	\$4,192.00	32-step	1.0
GBN	Michael	Rast	Social Studies	Teacher	MA, Step 7	MA+15, Step 7	\$ 82,076.00	\$ 84,673.00	\$2,597.00	21-step	1.0
GBS	David	Rogers	Mathematcis	Teacher	MA, Step 16	MA+15, Step 16	\$108,798.00	\$111,390.00	\$2,592.00	21-step	1.0
GBN	Robin	Sheperd	Social Studies	Teacher	MA+30, Step 21	MA+45, Step 21	\$ 77,784.00	\$ 79,285.20	\$1,501.20	21-step	0.6
GBN	Janice	Sit	English	Teacher	BA+15, Step 8	MA, Step 9	\$ 80,129.00	\$ 88,422.00	\$8,293.00	21-step	1.0
GBS	Andrew	Toniolo	Fine Arts	Teacher	BA+15, Step 7	MA, Step 7	\$69,597.00	\$73,881.00	\$4,284.00	32-step	1.0
GBN	Amanda	Vogg	World Lang	Teacher	BA, Step 4	BA+15, Step 4	\$ 49,594.40	\$ 52,107.20	\$2,512.80	32-step	0.8