



**Consent Agenda Item #6.10**

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raffles, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

To: Dr. Michael Riggle

From: Brad Swanson

Date: August 14, 2017

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be remind that the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

**Academic Attainment - Board of Education Meeting - August 14, 2017**

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School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBN	Rachel	Bialk	Mathematics	Teacher	BA+15, Step 6	MA, Step 6	\$ 74,296.00	\$ 79,223.00	\$4,927.00	21-step	1.0 FTE
GBN	Lindsey	Berman	Science	Teacher	MA+15, Step 14	MA+30, Step 14	\$ 79,054.50	\$ 81,162.00	\$2,107.50	21-step	0.75 FTE
GBS	Dana	Boehmer	PE/HE/DE	Teacher	BA+15, Step 8	MA, Step 8	\$ 80,129.00	\$ 85,576.00	\$5,447.00	21-step	1.0 FTE
GBX	Bridget	Bucklin	SpEd	Teacher	MA+30, Step 5	MA+45, Step 5	\$ 76,119.00	\$ 78,855.00	\$2,736.00	32-step	1.0 FTE
GBS	Tom	Cieplik	PE/HE/DE	Teacher	BA, Step 3	BA+15, Step 3	\$ 24,239.60	\$ 25,468.40	\$1,228.80	32-step	0.4 FTE
GBN	Tim	Drevline	CTE; Bus Ed	Teacher	MA+30, Step 21	MA+45, Step 21	\$129,640.00	\$132,142.00	\$2,502.00	21-step	1.0 FTE
GBN	Jamie	Ellinger-Macon	Social Studies	Teacher	MA, Step 10	MA+15, Step 10	\$ 91,283.00	\$ 93,874.00	\$2,591.00	21-step	1.0 FTE
GBS	Alan	Esser	Student Svcs	Social Wkr	MA+45, Step 9	MA+60, Step 9	\$ 85,858.00	\$ 88,835.00	\$2,977.00	32-step	1.0 FTE
GBS	Meaghan	Fastert	PE	Teacher	BA+15, Step 6	MA, Step 6	\$ 74,296.00	\$ 79,223.00	\$4,927.00	21-step	1.0 FTE
GBS	Stacy	Flannery	Social Studies	Teacher	MA+45, Step 20	MA+60, Step 20	\$128,930.00	\$131,535.00	\$2,605.00	21-step	1.0 FTE
GBS	Susan	Flickinger	Social Studies	Teacher	MA+45, Step 14	MA+60, Step 14	\$110,526.00	\$113,202.00	\$2,676.00	21-step	1.0 FTE
GBS	David (DJ)	Franson	World Lang	Teacher	BA+15, Step 6	MA, Step 6	\$ 74,296.00	\$ 79,223.00	\$4,927.00	21-step	1.0 FTE
GBS	Katie	Hoover	English	Teacher	MA, Step 11	MA+15, Step 11	\$ 75,300.80	\$ 77,378.40	\$2,077.60	21-step	0.8 FTE
GBN	Sarah	Ilie	Social Studies	Teacher	MA+15, Step 8	MA+30, Step 8	\$ 88,166.00	\$ 90,761.00	\$2,595.00	21-step	1.0 FTE
GBS	Michael	Macfadden	CTE	Teacher	MA+15, Step 10	MA+30, Step 10	\$ 81,583.00	\$ 84,621.00	\$3,038.00	32-step	1.0 FTE
GBS	Tom	Mietus	PE/HE/DE	Teacher	MA+45, Step 14	MA+60, Step 14	\$110,526.00	\$113,202.00	\$2,676.00	21-step	1.0 FTE
GBN	Bryan	Musolf	Science	Teacher	MA, Step 8	MA+15, Step 8	\$ 75,505.00	\$ 78,262.00	\$2,757.00	32-step	1.0 FTE
GBN	Kelsey	Nichols	Fine Arts	Teacher	BA, Step 6	BA+15, Step 6	\$ 45,369.80	\$ 47,668.60	\$2,298.80	32-step	0.7 FTE
GBS	John	O'Malley	Mathematics	Teacher	MA, Step 6	MA+15, Step 6	\$ 79,223.00	\$ 81,811.00	\$2,588.00	21-step	1.0 FTE
GBS	Emily	Porter	SpEd	Teacher	BA+15, Step 4	MA, Step 4	\$ 65,134.00	\$ 69,143.00	\$4,009.00	32-step	1.0 FTE
GBN	Nicole	Scherr	Science	Teacher	MA+45, Step 14	MA+60, Step 14	\$ 55,263.00	\$ 56,601.00	\$1,338.00	21-step	0.5 FTE
GBN	Mardi	Scott	SpEd	Teacher	MA+30, Step 21	MA+45, Step 21	\$129,640.00	\$132,142.00	\$2,502.00	21-step	1.0 FTE
GBS	Afrodite	Skaouris	English	Teacher	MA, Step 10	MA+15, Step 10	\$ 91,283.00	\$ 93,874.00	\$2,591.00	21-step	1.0 FTE