



To: Dr. Mike Riggle
Board of Education

From: Mr. Brad Swanson
Mrs. Alice Raffles
Dr. R.J. Gravel

Date: Monday, May 22, 2017

Re: Resolution Authorizing Management of Workers' Compensation Claims

Recommendation

It is recommended that the Board of Education approve the Resolution Authorizing Management of Workers' Compensation Claims.

Update

The attached resolution includes a series of revisions proposed by Mr. Boron and Mr. Doughty. The revisions appear in red within the text of the document.

Background

Glenbrook High School District 225 is a member of the Secondary School Cooperative Risk Management Program (SSCRMP), a risk sharing insurance pool that includes three other high school districts (207, 211, 214). One of the functions of the pool is to provide workers' compensation insurance coverage to all member districts. As a part of this function, the pool has retained the law firm of Wiedner & McAuliffe, Ltd. to represent the District and the pool in claim processing and litigation.

In an effort to expedite lower cost workers' compensation settlements, it is recommended that the Board of Education authorize the administration to approve settlements within a defined threshold. After speaking with the Board on this matter, it was suggested that a level of \$25,000 be set for this purpose.

The attached resolution authorizes the law firm of Wiedner & McAuliffe, Ltd., or other firm selected by SSCRMP to respond to and negotiate resolution of claims and threatened claims against the District. Approval of this resolution allows for intervention into any and all applicable workers' compensation proceedings, and authorizes the firm to execute any negotiated settlements which are consistent with the Board's interests as authorized by the Assistant Superintendent for Human Resources or Superintendent.

NORTHFIELD TOWNSHIP HIGH SCHOOL DISTRICT 225

RESOLUTION AUTHORIZING MANAGEMENT OF WORKERS' COMPENSATION CLAIMS

WHEREAS, pursuant to the Illinois Workers' Compensation Act ("Act") (820 ILCS 305/1 *et seq.*), employees of the School District are entitled to and do pursue claims for remedies for work-related injuries; and

WHEREAS, pursuant to the Act, the District, without retaliation, is entitled to and does appropriately respond to claims for remedies under the Act; and

WHEREAS, the Board of Education wishes to authorize legal counsel and the Superintendent to manage its responses to certain claims under the Act;

Deleted: administration

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of Northfield Township High School District No. 225, Cook County, Illinois as follows:

Section 1: The Board hereby finds that all the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.

Section 2: The Board hereby authorizes the law firm of Wiedner & McAuliffe, Ltd., or such other lawyer or law firm as selected by the District's authorized workers' compensation insurance carrier, as its legal representative to: (1) appear on behalf of the District in matters pending before the Illinois Workers' Compensation Commission and represent the Board's interests in such matters, (2) respond to and negotiate tentative resolution of claims and threatened claims against the District under the Act, pursuant to the authority granted to it by the Superintendent and consistent with the Board's interests; and (3) advise the Board and the administration as to the management of claims under the Act.

Section 3: The Board hereby authorizes the Superintendent, under the supervision of the Board and upon consultation with legal counsel, to execute the settlement of any claim under the Act which would involve a total compensation payment of twenty-five thousand dollars (\$25,000) or less.

Section 4: All motions and resolutions or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.

~~**Section 5:** If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause or provisions shall not affect any of the other sections, paragraphs, clauses or provisions of this Resolution.~~

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Section 5: This Resolution shall be in full force and effect upon its adoption and shall remain in effect until action by this Board to modify or rescind it.

Deleted: 6

After a full and complete discussion thereof, Member _____ moved that the foregoing Resolution be adopted and Member _____ seconded the motion. The President directed the Secretary to call the roll for a vote upon the motion to adopt this Resolution. Upon a roll call vote being taken, the Board of Education voted as follows:

AYES: _____

NAYS: _____

ABSTAIN: _____

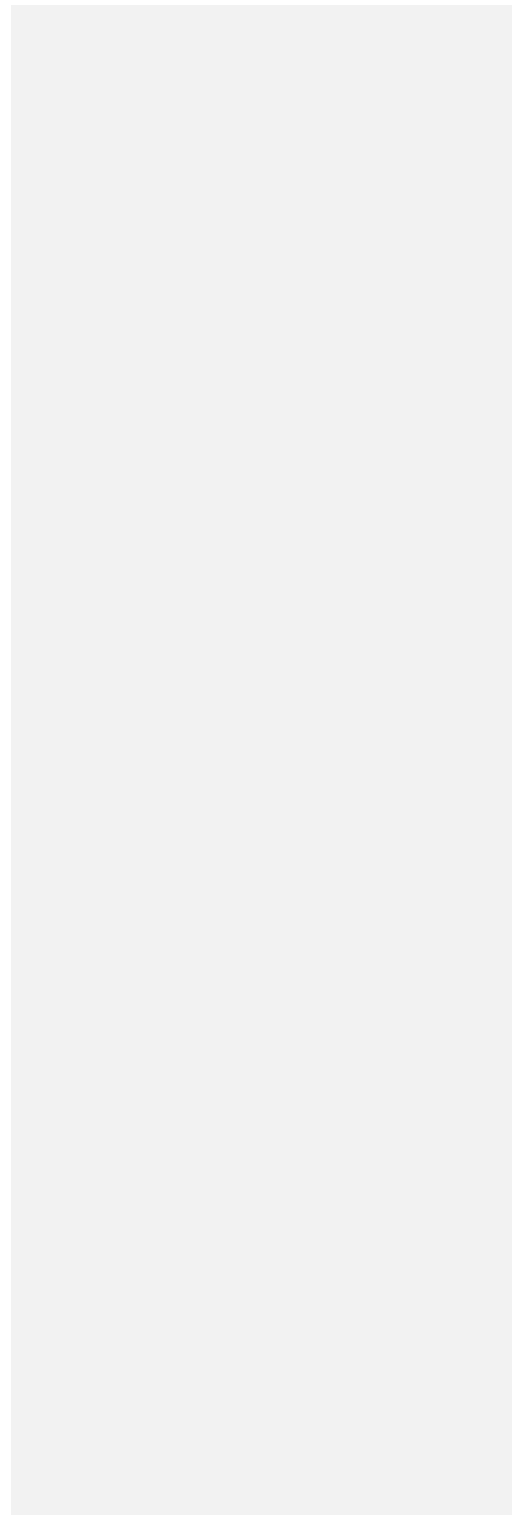
ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

Dated: _____

By: _____
President, Board of Education

ATTEST: _____
Secretary, Board of Education



STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education, Northfield Township High School District No. 225, Cook County, Illinois, and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing is a full, true and complete copy of a Resolution adopted by the Board of Education at a meeting of said Board held on the ____ day of _____, 2017.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolution was conducted openly, that the vote on the adoption of said Resolution was taken openly, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act and of the School Code of the State of Illinois , as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in conduct of said meeting.

IN WITNESS WHEREOF, I have hereunto affixed by official signature this ____ day of _____, 2017.

Secretary, Board of Education