

Consent Agenda Item 6.1a

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources
Alice Raflones, Director of Human Resources
Debbie Timpe, Human Resources Specialist; Certified
Jeanne Davito, Human Resources Specialist; Non-certified
Alice Kus, Human Resources Assistant

To: Board of Education
From: Brad Swanson
Date: May 22, 2017
Re: Appointments: Certified

Physical Education Teacher - GBS

Mr. Thomas Cieplik

Degree:

BA, Physical Education, Illinois State University, Bloomington-Normal, IL

Certification:

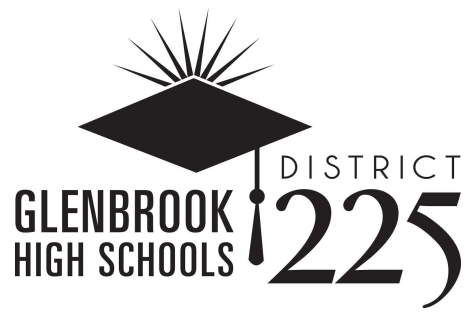
Secondary (Physical Education, Driver Education, Health and History)

Professional Experience:

Thomas is currently the PE/Health/Driver Education department chair at Intrinsic Charter School in Chicago. He has designed the school's PE and Health curriculum, and started the boy's baseball and golf team. Thomas has also developed the Driver Education program including in-class and behind-the-wheel instruction.

Salary: \$24,240 (BA, Step 3, 0.4 FTE)

Start Date: August 21, 2017



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To: Board of Education
From: Brad Swanson
Date: May 22, 2017
Re: Appointments: Certified

Family and Consumer Science Teacher - GBS
Ms. Laura Croak

Degree:

BA, FCS Teacher Education, Illinois State University, Normal, IL

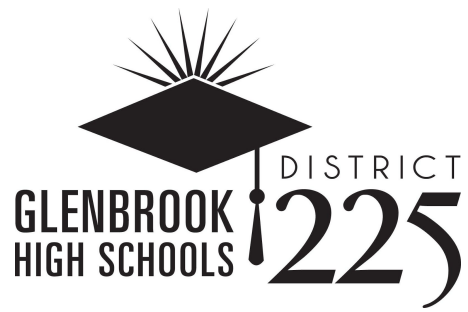
Certification:

Secondary (Child Development, Clothing, Consumer Management, Foods and Human Relationships)

Professional Experience:

As a teaching assistant at the Center for Talent Development, Laura's responsibilities consisted of facilitating small group activities, recording observed student strengths and weaknesses for evaluations, and general student supervision.

Salary: \$57,905 (BA, Step 1, 1.0 FTE)
Start Date: August 21, 2017



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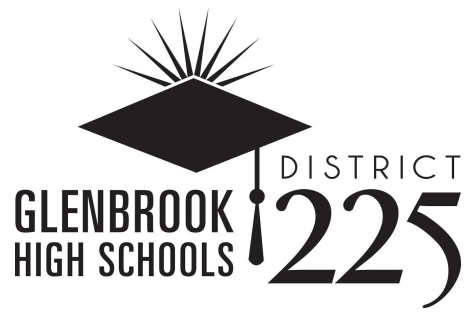
English Instructional Supervisor - GBN
Mrs. Karen Cunningham

Degree:
BA, English, University of Michigan, Ann Arbor, MI
MA, Education and Social Policy, Northwestern University

Certification:
Secondary (English)
Administrative (General)

Professional Experience:
Karen served for the past sixteen years as an English Teacher and Assistant Instructional Supervisor for the GBN English Department. She has taught a wide range of courses and served on numerous committees and organizations throughout her GBN career. Karen has established trusted and positive relationships with colleagues throughout the district and is extremely prepared for this new leadership position.

Salary: \$152,515 (MA+60, Step 21, 1.0 FTE)
Start Date: August 21, 2017



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From: Brad Swanson
Date: May 22, 2017
Re: Appointments: Certified

Science Teacher - GBS

Ms. Laura Dubnicka

Degree:

BA, Chemistry and Biology, Purdue University, West Lafayette, IN
MS, Teaching Chemistry, University of Illinois, Champaign-Urbana, IL

Certification:

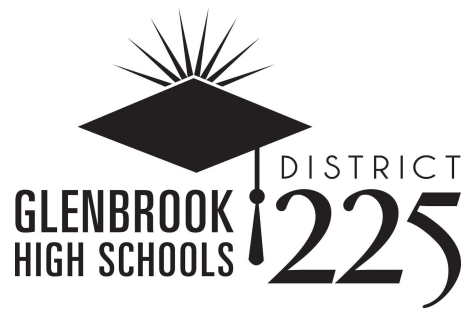
Secondary (Chemistry and Biology)

Professional Experience:

As a Graduate Teaching Assistant, Laura has taught discussion and lab sections of several general chemistry courses, including Accelerated Chemistry I, General Chemistry I, General Chemistry Lab I, and Introductory Chemistry. Her responsibilities included planning lessons, proctoring quizzes and tests, monitoring student learning, grading, and ensuring lab safety. She was placed on the "List of Teachers Ranked as Excellent by Their Students" at the University of Illinois.

Salary: \$64,584 (MA, Step 1, 1.0 FTE)

Start Date: August 21, 2017



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Mathematics Teacher - GBS

Ms. Sari Farekas

Degree:

BA, Mathematics Education, Illinois State University, Normal, IL

Certification:

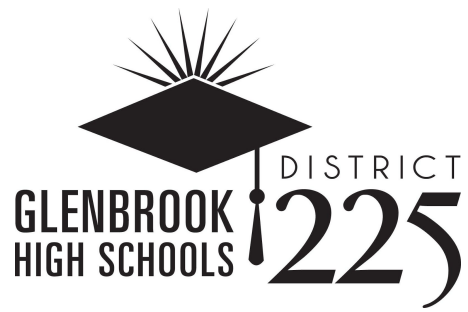
Secondary (Mathematics)

Professional Experience:

As a part-time teacher at GBS, Sari has taught three math classes: Algebra 2, Algebra 2 Studies, and Algebra 2 Studies LA. She provides students with the knowledge and tools to problem solve and model mathematics. Sari differentiates her instruction and supplies daily feedback to meet individual student needs and interests while also creating engaging lessons with variety, challenge, and technology.

Salary: \$59,237 (BA, Step 2, 1.0 FTE)

Start Date: August 21, 2017



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From: Brad Swanson
Date: May 22, 2017
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Math Teacher - GBN
Ms. Konstantena Houmpavlis

Degree:

BA, Mathematics, University of Illinois, Chicago
MA, Teaching - Secondary Education, National-Louis University, Chicago

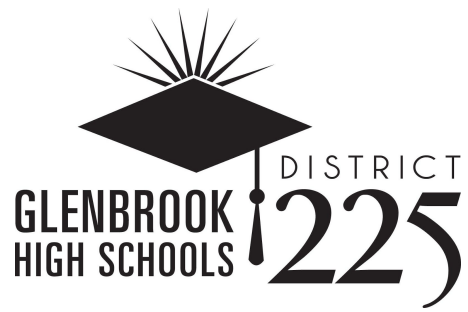
Certification:

Secondary (Mathematics)

Professional Experience:

As a long-term substitute at Libertyville High School, Konstantena has planned, constructed and taught daily lessons aligned with the Common Core State Standards and implemented technology into daily lessons. She has also held conferences with counselors, special education teachers and parents to ensure successful completion of coursework by all students.

Salary: \$39,641 (MA, Step 2, 0.6 FTE)
Start Date: August 21, 2017



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Social Studies Teacher - GBN

Ms. Stephanie Jund

Degree:

BA, Economics and Business, Northwestern University, Evanston, IL
MA, Education, Northwestern University, Evanston, IL

Certification:

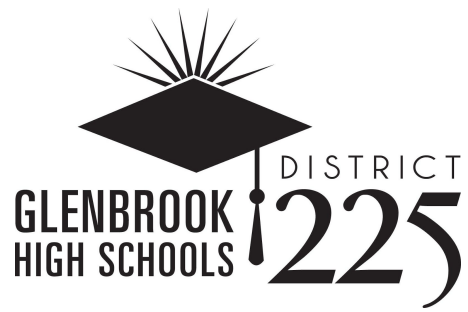
Secondary (Economics and US History)

Professional Experience:

As a current teacher at Jacobs High School, Stephanie teaches one section of AP Macroeconomics, two sections of Sociology, and two sections of Credit Recovery. She also developed the Jacobs Dance program as Varsity Dance Coach during the Fall Season.

Salary: \$66,069 (MA, Step 2, 1.0 FTE)

Start Date: August 21, 2017



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Science Teacher - GBN

Mr. Grant Kudert

Degree:

BS, Physics, University of Wisconsin, Madison
MA, Education, University of Massachusetts, Boston

Certification:

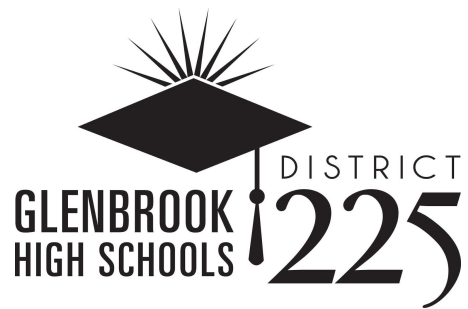
Secondary (Physics and Calculus)

Professional Experience:

As a current teacher at Niles North High School, Grant teaches one section of science. As an instructional assistant at Niles West High School, he supports students in multiple classrooms settings and science study halls to support student achievement.

Salary: \$66,069 (MA, Step 1, 0.75 FTE)

Start Date: August 21, 2017



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Mathematics Teacher - GBN

Ms. Kerry Laker

Degree:

BS, Mathematics, University of Iowa
MA, Arts in Teaching Mathematics, National-Louis University

Certification:

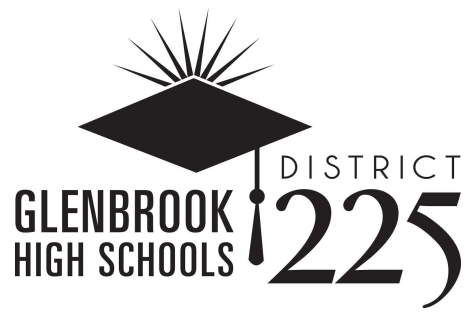
Secondary (Mathematics)

Professional Experience:

As a current teacher at Libertyville High School, Kerry has taught Algebra I and Geometry. She also coaches girls volleyball and girls badminton.

Salary: \$66,069 (MA, Step 2, 1.0 FTE)

Start Date: August 21, 2017



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English Teacher - GBS

Mr. Phil Ralston

Degree:

BA, English, University of Minnesota, Minneapolis-St.Paul, MN
MA, English, Northwestern University
MA, Educational Leadership, Aurora University

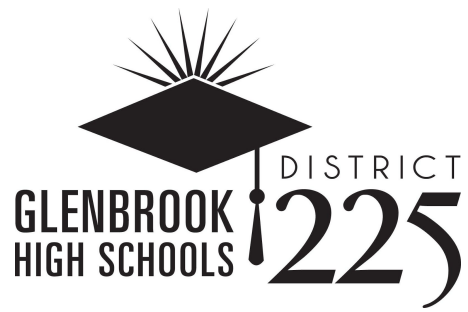
Certification:

Secondary (Literature, Composition and General English)

Professional Experience:

As a current teacher at Geneva High School, Phil teaches Junior-Level British Literature, Freshman-Level English, Creative Writing, and Critical Approaches to Film. He also serves as the Head Boys Basketball Coach.

Salary: \$112,113 (MA+60, Step 21, 1.0 FTE)
Start Date: August 21, 2017



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Applied Technology Teacher - GBN
Mr. Anthony Romito

Degree:

BS, Renewable Energy, Illinois State University, Normal, IL
MA, STEM Education & Leadership, Illinois State University, Normal, IL

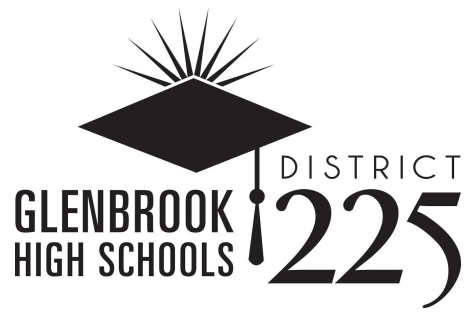
Certification:

Secondary (Industrial Technology Education)

Professional Experience:

As Anthony completes his student teaching at Fremd High School, he has also worked in the field of machining and assembling high performance engines, performing and enforcing safe practices within the shop, maintaining quality equipment and inventory, and automotive repair.

Salary: \$64,584 (MA, Step 1, 1.0 FTE)
Start Date: August 21, 2017



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From: Brad Swanson
Date: May 22, 2017
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Applied Technology Teacher - GBN
Ms. Christina Rose

Degree:

MA, Engineering Technology Teacher Education, Purdue University, IN
BA, Engineering Technology Teacher Education, Purdue University, IN

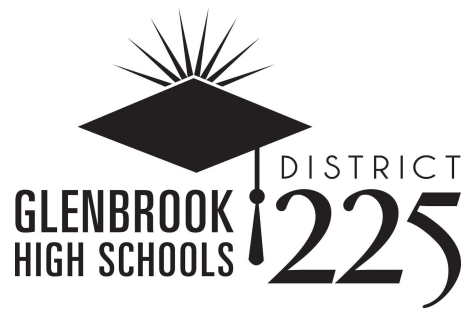
Certification:

Secondary (Engineering Educational Technology)

Professional Experience:

As a long-term substitute at GBN, Christina works to aid students in understanding the established curriculum. She provides skills required for programming lessons and purposeful training for the classroom.

Salary: \$25,834 (MA, Step 1, 0.4 FTE)
Start Date: August 21, 2017



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To: Board of Education
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Date: May 22, 2017
Re: Appointments: Certified

Mathematics Teacher - GBS

Ms. Karly Sachs

Degree:

BA, Mathematics Education, Drake University, IA

Certification:

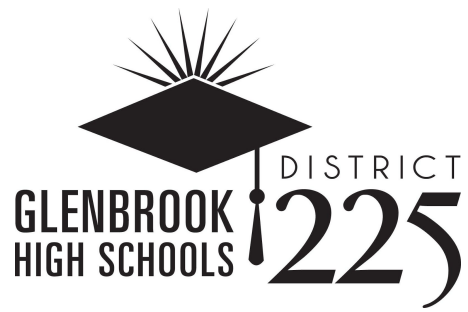
Secondary (Mathematics)

Professional Experience:

As a math teacher at South Elgin High School, Karly teaches Algebra I, Geometry, and Algebra II. She employs critical thinking activities, collaborative learning techniques, and discovery learning to help students understand new material. Karly also uses differentiation techniques to accommodate the needs of all learners and integrate technology and student interests into lessons to enhance student engagement. Karly communicates clearly with parents and students regarding student learning and achievement.

Salary: \$48,479 (BA, Step 3, 0.8 FTE)

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To: Board of Education
From: Brad Swanson
Date: May 22, 2017
Re: Appointments: Certified

Physical Education Teacher - GBS

Mr. Zachary Walker

Degree:

BA, Physical Education, Illinois State University, Bloomington-Normal, IL

Certification:

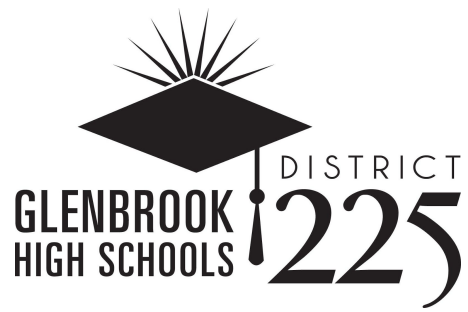
Secondary (Physical Education, Driver Education and Health)

Professional Experience:

As a member of the GBS staff, Zachary currently teaches one Physical Education course. He has taught Lifetime class as well as Freshmen Boys PE. He is responsible for planning and implementing the fitness curriculum and sport specific activities.

Salary: \$62,238 (BA+15, Step 2, 1.0 FTE)

Start Date: August 21, 2017



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From: Brad Swanson
Date: May 22, 2017
Re: Appointments: Certified

Associate Principal - GBS

Mr. Casey Wright

Degree:

BA, Social Studies, University of Illinois, Urbana-Champaign
MA, Curriculum and Instruction, National-Louis University

Certification:

Secondary (History and Social Science)
Administrative (General Administrative)

Professional Experience:

Mr. Wright has served for the past 10 years as the Social Studies Department Chairperson and Assistant Principal. His responsibilities have included budget planning and coordination, short and long term capital planning, extensive new construction and renovation, determination of building staffing levels, facilitation of the STEAM committee, communication and administration of ACT/SAT/AP, and the supervision and evaluation of numerous Department Chairs.

Salary: \$172,409 (MA+60, Step 21, 1.0 FTE, +30%)
Start Date: July 1, 2017